



NORTH LAKE LAND SCHOOL DISTRICT

2024-2029 STRATEGIC PLAN

OUR STRATEGIC DIRECTIONS



We will empower students to grow and learn through engaging opportunities.



We will attract and retain high-quality staff while maintaining an environment where employees thrive.



We will maintain a safe and welcoming facility that supports student learning and community partnerships.



We will promote wellness through a safe, inclusive, and healthy school community.

STUDENT GROWTH & OPPORTUNITIES

ACTION:

1. Enhance student learning through quality curriculum and assessment.
2. Strengthen and improve communication with and involvement of guardians through report cards, parent-teacher conferences, and the use of technology.
3. Continue to refine North Lakeland's celebrated Outdoor Education programming through 4K-8 curriculum development, professional development, and overnight outdoor experiences.

MEASURE:

1. Teacher and student feedback, state standardized tests, and local assessments
2. Track parent interactions including use of available communication programs and access to student information systems
3. Annual summative assessment of Outdoor Education skills

STAFF DEVELOPMENT & RETENTION

ACTION:

1. Maintain an environment in which employees thrive through the promotion of employee wellness, work/life balance, adequate prep time, and sustainable schedules.
2. Attract and retain high-quality staff through equitable, competitive, market-driven compensation and benefits.
3. Develop staff professional learning by supporting diverse options relevant to personalized needs and individual roles.

MEASURE:

1. Annual evaluation of job responsibilities, duties, and analysis of the balance of prep time
2. Annual review and comparison of current compensation model with comparable area districts
3. Annual review of professional learning participation

SAFE & HEALTHY COMMUNITY

ACTION:

1. Maintain a safe and welcoming school environment by working with district stakeholders.
2. Promote wellness by modeling positive student behaviors, healthy lifestyle focus, high attendance rates, and collaborating with area mental health coordinator.
3. Enhancing our facility for wellness activities through staffing, budget allocation, and stakeholder engagement.
4. Expand student engagement by providing diverse extracurricular activities.

MEASURE:

1. Safety audit
2. Documentation of wellness characteristics listed
3. Feedback from community groups on desired facility upgrades
4. Document extracurricular programming including post-8th grade to North Lakeland School Board annually

INFRASTRUCTURE & FACILITIES

ACTION:

1. Complete a comprehensive facilities study guided by subject matter experts.
2. Utilize comprehensive facilities study to develop a long-term facilities plan to better meet needs of students, staff & community.
3. Develop a cleaning and maintenance schedule designed to enhance aesthetic appeal and foster a welcoming environment.
4. Conduct a safety analysis that will guide an upgrade of safety and security systems.

MEASURE:

1. Comprehensive facilities study submitted to North Lakeland School Board
2. Audit of long-term facilities plan presented to the North Lakeland School Board annually
3. Checklist of schedule updated annually
4. Safety analysis document reviewed annually



SCAN TO
LEARN MORE

www.northlakelandschool.com

