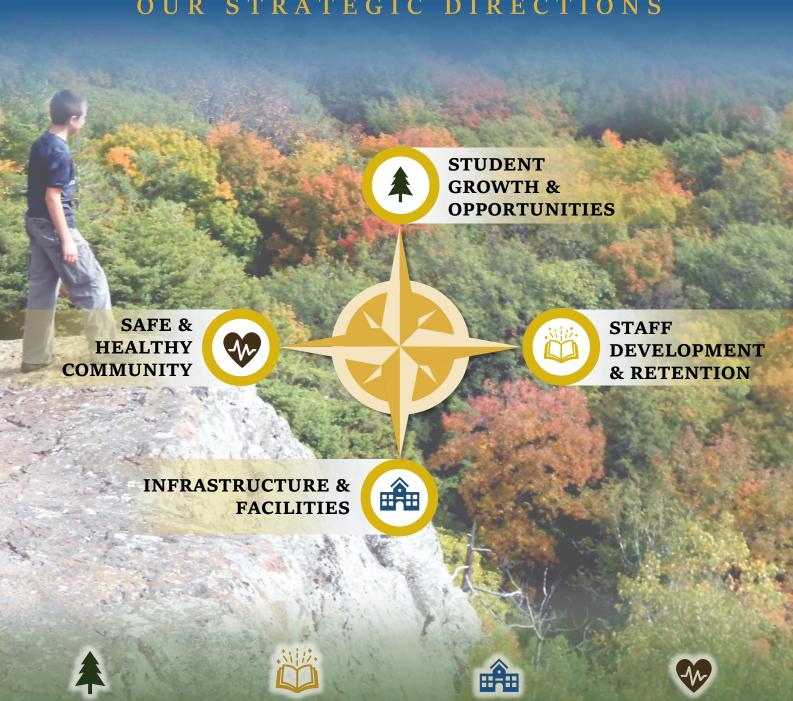


# **NORTH LAKELAND SCHOOL DISTRICT**

## 2024-2029 STRATEGIC PLAN

## OUR STRATEGIC DIRECTIONS



We will empower students to grow and learn through engaging opportunities.

We will attract and retain high-quality staff while maintaining an environment where employees thrive.

We will maintain a safe and welcoming facility that supports student learning and community partnerships.

We will promote wellness through a safe, inclusive, and healthy school community.

### **ACTION:**

- 1. Enhance student learning through quality curriculum and assessment.
- 2. Strengthen and improve communication with and involvement of guardians through report cards, parent-teacher conferences, and the use of technology.
- 3. Continue to refine North Lakeland's celebrated Outdoor Education programming through 4K-8 curriculum development, professional development, and overnight outdoor experiences.

#### **MEASURE:**

- 1. Teacher and student feedback, state standardized tests, and local assessments
- 2. Track parent interactions including use of available communication programs and access to student information systems
- 3. Annual summative assessment of Outdoor Education skills

### **ACTION:**

- 1. Maintain an environment in which employees thrive through the promotion of employee wellness, work/life balance, adequate prep time, and sustainable schedules.
- 2. Attract and retain high-quality staff through equitable, competitive, market-driven compensation and benefits.
- 3. Develop staff professional learning by supporting diverse options relevant to personalized needs and individual roles.

### **MEASURE:**

- 1. Annual evaluation of job responsibilities, duties, and analysis of the balance of prep time
- 2. Annual review and comparison of current compensation model with comparable area districts
- 3. Annual review of professional learning participation



## **SAFE & HEALTHY COMMUNITY**

## **INFRASTRUCTURE & FACILITIES**

## **ACTION:**

- 1. Maintain a safe and welcoming school environment by working with district stakeholders.
- 2. Promote wellness by modeling positive student behaviors, healthy lifestyle focus, high attendance rates, and collaborating with area mental health coordinator.
- 3. Enhancing our facility for wellness activities through staffing, budget allocation, and stakeholder engagement.
- 4. Expand student engagement by providing diverse extracurricular activities.

#### **MEASURE:**

- 1. Safety audit
- 2. Documentation of wellness characteristics listed
- 3. Feedback from community groups on desired facility upgrades
- 4. Document extracurricular programming including post-8th grade to North Lakeland School Board annually

## ACTION:

- 1. Complete a comprehensive facilities study guided by subject matter experts.
- 2. Utilize comprehensive facilities study to develop a long-term facilities plan to better meet needs of students, staff & community.
- 3. Develop a cleaning and maintenance schedule designed to enhance aesthetic appeal and foster a welcoming environment.
- 4. Conduct a safety analysis that will guide an upgrade of safety and security systems.

## **MEASURE:**

- 1. Comprehensive facilities study submitted to North Lakeland School Board
- 2. Audit of long-term facilities plan presented to the North Lakeland School Board annually
- 3. Checklist of schedule updated annually
- 4. Safety analysis document reviewed annually

